MINUTES

STATED MEETING OF THE SYNOD
January 10, 2012

VOLUME XXXIX
Number 1

Synod of Alaska-Northwest

Presbyterian Church (U.S.A.)
Stated Meeting
Via WebEx
January 10, 2012

Opening Prayer

The Vice-Moderator, Teaching Elder Eric Chavis, called this Stated Meeting of the Synod of Alaska-Northwest to order at 4:07 p.m. Pacific Standard Time. Moderator Leisa Carrick injured her back and was unable to moderate the meeting.

Attendance Roll

The Stated Clerk Richard E. Melin called the roll which was established as follows:

COMMISSIONERS

Presbytery	Class	Name	Present	Absent
Alaska				
	13	Paul Wescott (RE)		x
	14	Ron Horn (TE)	x	
Central Washington				
	12	Jim Irwin (RE)	x	
	13	Bill Zeiger (TE)	x	
Inland NW				
	12	Gary Bowker (TE)	x	
	14	Kathy Sandusky (RE)	x	
North Puget Sound				
	12	Eric Chavis (TE)	x	
	13	Sarah Beard (RE)	x	
Olympia				
	13	Ruth Moore (RE)		x
	13	Pam Haberlin (RE)(Alt.)	x	
	14	Patrick Wrisley (TE)	x	
Seattle				
	12	Richard Erickson (TE)	x	

			Present	Absent
14	Karen Cunningham (RE)	x		

Yukon

			Present	Absent
11	Tom Letts (TE)	x		
12	Robert Graham (RE)	x		

Ex-Officio Members

	Present	Absent
Leisa Carrick (TE)	x	
Moderator		
Joyce Emery (TE)	x	
Presbyter to Synod		
Richard E. Melin (TE)	x	
Synod Stated Clerk		

<u>**Synod Staff**</u>

	Present	Absent
Sarah Peniston (RE), Synod Director of Communications	x	
Martha Jean Hubbard, Synod Treasurer		x
Brandon Jelinek, Synod Director of Technical Ministry		x

<u>Seating of Corresponding Members</u>

The Synod enrolled the following as corresponding members and granted them the privileges of the floor:

	Present	Absent
Dottie Villesvik (RE)		x
Moderator Presbyterian Women of the Synod		
G. David Lambertson (TE)	x	
Central Washington Presbytery Executive Presbyter		
Sheryl Kinder-Pyle (TE)	x	
Inland Northwest Transitional Executive Presbyter		
Corey Schlosser-Hall (RE)	x	
North Puget Sound Presbytery Executive		
Lynn Longfield (TE)		x
Olympia Presbytery General Presbyter		
Scott Lumsden (TE)	x	
Seattle Presbytery Executive Presbyter		
Curtis Karns (TE)	x	
Yukon Presbytery Executive Presbyter		
David Dobler (TE)	x	
Pastor to the Presbytery of Alaska		
Rob McClure (TE), Seattle Presbytery,		x

Mission Development Certificate Loan Program		
Dean Mielke	x	
MDC Executive Director		
Jim Irwin (RE)	x	
Immediate Past Moderator of the Synod		
Steve Aeschbacker (RE)		x
Synod Representative to the General Assembly Council		
Clarence Antioquia (RE)		x
Synod Representative to the General Assembly Council		

Declaration of Quorum

The Stated Clerk Richard E. Melin declared a quorum present in accordance with Book of Order G-3.0405 and the Synod of Alaska-Northwest's requirement for four elders and four ministers representing at least three presbyteries to constitute a quorum.

Opening Prayer

The Vice-Moderator opened the meeting with prayer.

Agenda

The Synod **VOTED** to amend the revised agenda which was distributed with the call of the meeting by switching agenda items B and C. The Synod **VOTED** to adopt the following amended agenda:

Agenda (Revised)
January 10, 2012
4:00 p.m. WebEx

1. Call to Order

2. Roll Call

3. Opening Prayer

4. Adoption of the Agenda

5. Introductions
        Where have you seen God's gifts of light and hope in the last several weeks?

6. Action Items

A. A the request from Koinonia of Washington Ministries, David Stetson, to remove Koinonia as a ministry of the Synod of Alaska-Northwest from the By-Laws and Articles of Incorporation of Koinonia.

Information: *When the Cursillo and Walk to Emmaus movements found their way into the Presbyterian family, thus Koinonia, it was very important to some that they be held spiritually accountable. Our forefathers and foremothers chose to hold this accountability through the Synod. Our Koinonia brothers and sisters have taken this very seriously over the decades. There is no evidence of support for this ministry or a desire for oversight at the Synod level anymore.*
In the portfolio for this meeting you will find a letter from David Stetson and an annual report. Through the years this group has kept in touch with the Synod and sought accountability.

B. Proposal from the Consultation Writing Team.
Information: *The Synod commissioners voted to call and pay for a consultation. The report is included in the portfolio for this meeting.*

C. The 2012 Operating Budget of the Synod.
Information: *The Proposed Budget 2012 Operating Budget of the Synod and the November financial reports are included in the portfolio for this meeting.*

D. The Committee on Representation's (COR's) Report for 2010-2011.
Information: *The report is included in the portfolio for this meeting.*

E. Personnel Committee - Should the contracts for Accounting Services and Treasurer be combined into one monthly stipend?
Information: *Martha Hubbard is our Synod Treasurer. She has also provided Accounting Services for us during this year of transition in regards to bookkeeping. We have paid her for those hours. It seemed prudent to combine the workload and adjust the stipend from $1,000 per month to $1,500.00 per month. The Commissioners heard this request previously and approved the concept but requested that our Auditors be apprised and sign-off on the concept. We have been told by the Auditors that our GAAP procedures will allow for this.*
Additional Information:
a. We understood that our Presbyter to Synod position was a temporary position, a way to practice a new way of being. We understood that our Technology ministry needed to be self-supporting by 2014. Members of the Consultation have suggested that all staff be dismissed by June 2012. Shall we seek to launch our Technology Ministry as a gift to the wider church in the next six months? We are prepared to form a 501(c)3, recruit a Board of Directors and implement a new fee structure for services. Or shall we ask our staff to take the next six months to shut down the ministry? We need a strong decision that is supported by our Synod commissioners. Please prepare to make this decision at the February 2011 meeting at Camp Soundview.
*b. **Project Assistant.** We received 22 applications before Christmas. Five applicants are very strong. This position is essential if we are going to proceed with the Technology Ministry. This person is also needed if we are going to move to a virtual office and prepare for a new Stated Clerk when we no longer have a Presbyter to Synod or a Synod Office. This was to be a one year position*

7. Next meeting:

Thursday night (arrival and settle in) through Sunday afternoon
Synod Commissioners Retreat
February 9 – 12, 2012
Camp Soundview
Please review the letter sent previously. We still need a few volunteers to help with organization.
Invited leaders:
The Rev. Dr. Jill Hudson, OGA/GMAC staff
The Rev. Dr. Craig Williams, Western Area New Church Development Staff Person
Dianna Kunce and Denise Easter, Renewal Ministries
This will now be a retreat and a business meeting.

8. Closing Prayer

Transitional Executive, Joyce M. Emery, led the commissioners in introducing themselves by answering the question "Where have you seen God's gifts of light and hope in the last several weeks?"

The Synod **VOTED** to approve the request from Koinonia of Washington Ministries to remove Koinoinia as a ministry of the Synod of Alaska-Northwest from the By-Laws and Articles of Incorporation of Koinonia.

It was moved and seconded to refer the proposal of the Consultation Writing Team (**APPENDIX A**) to the February Synod meeting for action at that time. Following discussion the Synod **VOTED** and the motion was not approved.

It was moved and seconded to approve the proposal from the Consultation Writing Team (**APPENDIX A**). Following discussion the Synod **VOTED** to approve the motion.

The Synod **VOTED** to amend the proposed Reduced Function 2012 Synod Operating Budget (**APPENDIX B**) by increasing line 7000-76 Computer Hardware from $1400 to $4400.

The Synod **VOTED** to amend proposed Reduced Function 2012 Synod Operating Budget (**APPENDIX B**) by changing line 5100-50 Director of Technical Services $44,172 to $ 82,116 and changing line 5100-60 Administrative Assistant/Project Assistant from $0 to $26,000.

The Synod **VOTED** to approve the proposed Reduced Function 2012 Synod Operating Budget (**APPENDIX B**) as amended.

The Synod **VOTED** to approve the Committee on Representation's (COR's) Report for 2010-2011 (**APPENDIX C**).

The Synod **VOTED** to adjust the work load of the Synod Treasurer to include accounting services and to change the Treasurer's stipend from $1,000 per month to $1,500 per month.

There was discussion about the agenda for the February Synod meeting.

The Synod **VOTED** to adjourn and Teaching Elder Bill Zeiger closed the meeting with prayer at 6:29 p.m.

Attest:

Richard E. Melin
Stated Clerk

Appendix A

Proposal for a "Reduced Function Synod"

Principles for Synods and Presbyteries:

> *The 211th (1999) GA Received the Report of "The Special Committee on Middle Governing Bodies" calling for consultations throughout the church with synods and presbyteries and commending these principles:*
>
> *A. The primary organizational focus of the life and work of the PC (USA) is on developing, encouraging, equipping, and resourcing its congregations and their leaders as the Living Body of Christ.*
>
> *B. The primary focus of the life and work of presbyteries is to enhance the effectiveness of congregations*
>
> *C. It is essential that simplified, flexible and more responsive ways be found for the PC (USA) to do its work as it moves into a new millennium in a rapidly changing environment.*

As the Church moves from being a regulatory to a supportive agency, it has rediscovered that mission and ministry happens best at a congregation level because it transforms the lives of those engaged. We propose bringing our structure in line with this reality. Whatever ministry and mission currently exist at the synod level should be stewarded by congregations and presbyteries. The governance system of synods is not and cannot be responsive and supportive and is not able to react to current realities of congregational ministry.

Second, accountability is the heart of Presbyterian polity. Higher councils offer lower councils accountability for the health of the ministry done at those lower levels, while higher councils must be accountable to resource, support and encourage those lower councils. Accountability flows in both directions and provides health.

Therefore we recommend the following plan to restructure the synod to best steward our resources of time, talent and treasure and to foster the future of the church.

Function and Structure

The Synod shall perform Administrative review, PJC as required and budget preparation and oversight.

To enact these functions we propose governance by seven Ruling and seven Teaching Elders who, when serving, shall be active members of the seven presbytery councils. Each presbytery shall elect one ruling and one teaching elder. The active term shall be for two calendar years or until a replacement has been elected by the particular Presbytery.   The Synod Commissioners effective January 1, 2013 and every two years thereafter shall elect a clerk to perform synod duties as described. *Rationale: Accountability must flow in both directions; the link between presbytery leadership and the Synod is critical.*

Covenant Partnerships

Existing continuing partnerships will be referred to presbyteries for consultation in the hopes that a presbytery or groups of presbyteries will build strong covenant partnerships. If no presbytery assumes the relationship, the partnership ceases. *Rationale: The presbytery is in the best position to allocate resources and support the place where ministry is most effective, that is the congregation and its leaders.*

Synod Staffing

The synod staff and the leadership are to be commended for their good work in recent years and together have made important changes that have brought us to this time for further actions. However, during this time of transition, we recommend that beginning in January, 2012, no further staff be hired nor there be any expansion of staff hours and that the Synod Commissioners begin the process of downsizing. Beginning in January, 2013, the commissioners shall elect a person to fill the role of Stated Clerk. During 2012, an implementation team shall be appointed by the Commissioners to

negotiate dismissal terms. *Rationale: The new Synod will be primarily participatory rather than administrative. The Synod functions (PJC, Administrative Review, and Budgeting) require no administrative support beyond the Stated Clerk and possibly contracted financial management. Presbyteries will be more efficient and effective forming direct partnerships with and among one another as they assume the ministries and partnership of the Synod.*

Asset and MDC Relationship

We value the purpose and ministry of the Mission Development Certificate Program and support its continuance. Therefore the Synod will not be liquidating the MDC certificates. We propose that the ownership of undesignated Synod assets that are held as Mission Development Certificates be transferred equally to the 7 presbyteries.

Rationale: MDC is an excellent example of the Church doing something together than individual congregations or presbyteries cannot do alone. The Synod represents 7% of MDC investors, and will cultivate relationships with the seven presbyteries, however Synod oversight via MDC Board representation will continue.

The Synod will develop a disposition plan for all other assets by June 2012 with distribution executed according to the plan.

Implementation

2012 will be a year of transition. The new structure, transfer of ministries activities and covenant relationships to the presbyteries will be completed by December 31, 2012. *Rationale: The reality of GA action regarding Synods, the vanishing sources of funding at the Synod level, and the real needs of presbyteries and congregations demand a rapid response.*

Appendix B

Reduced Function 2012 Synod Operating Budget

	Account	Description	2011 Adopted	YTD 11/30/2011	2012 Reduced Function	2013 Reduced Function	Notes
1	UNIFIED BUDGET - FINAL						Prepared Feb. 9, 2012
2	2011 - 2013						
3	Prepared By: Sarah Beard, Finance Moderator						
4	Account	Description	2011 Adopted	YTD 11/30/2011	2012 Reduced Function	2013 Reduced Function	Notes
5		REVENUE					
6	3100-10	Per Capita	314,016	274,375	293,044	72,181	Per Capita = Total Expenses
7	3100-20	General Assembly MPF	374,538	343,327	351,010	351,010	MPF ends in 2013
8	3100-30	Shared Mission Support	90,000	49,151	60,000	0	
9	3100-35	MDC Rental Income	10,000	8,333	10,000	0	
10	3100-40/50	Interest Income - Investments	50,000	32,194	40,000	40,000	
11	3100-61	Other Income - Admin	100	1,809	100	0	
12	3100-63	Interim Training Tuition	22,000	11,858	18,000	0	
13	3100-64	Rural Remote Registration	15,000	0	15,000	0	
14	3100-67	Synod Of The Living Water	0	3,160	0	0	
15	8200-17	Heiserman Grant (Dir of Tech Services)	21,000	13,941	21,000	21,000	
16		**TOTAL REVENUE**	896,654	738,148	808,154	484,191	
17							
18		MISSIONS					
19	4000-05	Alaska Presbytery	32,500	24,375	0	0	
20	4000-10	Yukon Presbytery	70,000	70,000	0	0	
21	4000-15	CMHE/Higher Education	80,000	60,000	80,000	0	
22	4000-20	NPS Community College	15,000	11,250	12,000	0	
23	4000-25	NACC	10,230	6,488	10,230	0	
24	4000-30	WA Assoc. of Churches	5,000	3,750	5,000	0	
25	4000-35	STM Seattle University	15,000	11,250	10,000	0	
26	4000-40	Theological Fund (1%)	10,000	7,500	5,000	0	
27	4000-45	Church of the Indian Fellowship	0	36,492	0	0	
28	4000-50	NPS "On the Verge"	0	7,500	20,000	0	
29	4000-60	Presbytery of Seattle	0	0	16,500	0	
30		**Mission Funds to Presbyteries**				412,010	
31		**Total Missions**	237,730	238,605	158,730	412,010	
32							
33		MEETINGS					
34	4100-15	Synod Stated Clerk - Travel/Admin	3,000	946	3,000	3,000	
35	4100-16	Synod Meeting - Program Goverance	10,000	6,417	6,000	6,000	
36	4100-20	Synod Moderator	2,000	0	2,000	0	
37	4100-21	Presbytery Moderators	2,000	0	2,000	0	
38	4100-22	Presbytery Stated Clerks	2,000	1,239	2,000	0	
39	4100-30	Recording Clerk	450	0	450	0	
40	4100-50	Finance Committee	500	678	500	0	
41	4100-51	Personnel Committee	3,500	2,178	3,500	0	
42	4100-52	Nominating Committee	1,500	0	1,500	0	
43	4100-53	Committee on Representation	1,000	1,877	750	0	
44	4100-54	Permanent Judicial Committee	3,000	3,324	3,000	3,000	
45	4100-60	Higher Education Strategy	3,000	958	3,000	0	
46	4100-61	Synod Executive - GA Hospitality	0	0	2,000	0	
47	4100-62	Synod Call To Table	20,000	1,017	15,000	0	
48		**Total Meetings**	51,950	18,634	44,700	12,000	
49							
50		LEADERSHIP					
51	4100-63	Western Area Staff	1,000	1,000	1,000	0	
52	4100-64	Rural Remote	25,000	0	25,000	0	
53	4100-65	Disaster Directors	3,000	0	3,000	0	
54	4100-66	Interim Ministry Training	27,000	18,907	27,000	0	
55	4100-67	CPM/COM Training	1,000	0	1,000	0	
56	4100-68	Wee Kirk Program	750	0	750	0	
57	4100-69	EP Training Program	1,200	1,500	2,850	0	
58	4100-71	PJC Training	3,000	0	3,000	1,500	
59	4100-72	Task Force	4,000	182	1,000	0	
60	4100-73	New Church Development	0	0	20,000	0	
61		**Total Leadership**	65,950	21,589	84,600	1,500	

62						
63		**STAFF SUPPORT**				
64	5100-10	Synod Presbyter Salary	57,976	53,145	59,541	0
65	5100-20	Synod Presbyter Housing	42,000	38,500	42,000	0
66	5100-30	Synod Presbyter Benefits	31,492	28,868	32,985	0
67	5100-40	Director of Communications	67,011	61,427	68,820	0
68	5100-50	Director of Technical Services	44,172	47,240	82,116	0
69	5100-60	Admin Assist/Project Assist	18,720	15,106	26,000	0
70	4100-10	Synod Stated Clerk - Stipend	13,224	10,918	13,581	13,581
71	4100-40	Treasurer Stipend	12,000	11,000	18,000	0
72	5100-65/70/75	Support Staff Tax/Benefits Summary	31,095	14,065	26,500	0
###	5100-80	Presbyter Professional Expense	15,000	15,149	15,000	0
###	5100-81	Dir of Communication Professional Exp	2,000	2,420	2,000	0
###	5100-82	Dir of Technical Svcs Professional Exp	0	1,418	2,000	0
###	5100-83	Staff Development	500	0	0	0
###	5100-84	Staff Continuing Education	2,500	1,408	2,500	0
###	6000-10	Contracted Accounting Services	25,000	20,319	24,000	15,000
###	6000-20	Audit/financial Review	11,500	7,000	6,500	6,500
###	6000-30	Temporary Services	15,000	1,400	0	0
###	6000-40	Website Development	24,000	500	0	0
###	6000-50	Legal Services	3,000	1,427	3,000	3,000
###		**Total Staff Support**	**416,190**	**331,310**	**424,543**	**38,081**
###						
###		**OFFICE/ADMINISTRATION**				
###	7000-05	Office Supplies/Materials	8,000	8,093	7,000	0
###	7000-15	Postage/Mailings	2,500	979	2,250	0
###	7000-20	Dues/Subscriptions	1,150	1,131	1,000	0
###	7000-25	Publications/Communication	25,000	8,342	9,000	0	reduced to one issue
###	7000-35	Gifts/Employee Relations	300	340	300	0
###	7000-40	Bank/Acctg Processing Fees	0	1,103	600	600
###	7000-45	Telephone	5,000	2,601	3,800	0
###	7000-50	Telephone - Long Distance	0	838	0	0
###	7000-55	Cellular Phone - Presbyter	0	923	720	0
###	7000-60	Utilities	4,500	7,126	4,600	0
###	7000-65	Repair & Maintenance	8,000	5,841	9,000	4,500
###	7000-70	Equipment Lease	10,000	10,517	8,650	0
###	7000-72	Property/Liability Insurance	9,500	6,463	9,500	9,500
###	7000-73	Office Rent	15,840	15,972	17,424	6,000
###		**Total Office/Administration**	**89,790**	**70,269**	**73,844**	**20,600**
###						
###		**TECHNICAL SERVICES**				
###	7000-75	Computer Software Upgrades	1,950	2,936	1,950	0
###	7000-76	Computer Hardware	1,400	33	4,400	0
###	7000-80	Network Maintenance	0	3,865	4,500	0
###	9200-61	Technical Training	2,200	0	2,200	0
###	9200-61	Communications/Extranet	0	0	1,500	0
###		**Total Technical Services**	**5,550**	**6,834**	**14,550**	**0**
###						
###		**TOTAL OPERATING EXPENSE**	**867,160**	**687,242**	**800,967**	**484,191**
###						
###						
###		**NET OPERATING INCOME**	**29,494**	**50,907**	**7,187**	**0**

Appendix C

Committee on Representation's (COR's) Report for 2010-2011

SYNOD COMMITTEE ON REPRESENTATION | Report Form

Please report the number of people in each category listed across the top for the synod's staff and for every synod committee, board, council, and cabinet for which your nominating committee makes nominations. The Key below the grids will help you understand each category. The first six lines show the groups and entities that apply to all synods. Use lines 5 to 25 to write in the names of all other committees and groups in your synod. Then report the number of people in each category for each line in the grid. If there are no people in a particular category for a particular group, please enter 0. Do not leave spaces blank.

Synod _Alaska - Northwest_

Full contact information for the Chair/Moderator for the Synod's Committee on Representation:

Name _Sandra Wagenius_

Address _P.O. Box 3145   Palmer, AK 99645_

Email _sandrawagenius@gmail.com_ _____Telephone_____

Synod COR chairperson's term: beginning _2009_ **ending** _2013_ (month and year)

Synod COR, officers, staff, commissioners, Nominating Committee, and Permanent Judicial Commission are listed on the grid on page 2.

Please list remaining synod committees, boards, councils and/or cabinets for which your nominating committee is responsible.

Provide totals on page 3 (on the bottom of the grid).

#	Unit	Total	Gender and Ordination Status				Race Ethnicity						Ability	Age			
			Male Clergy	Male Laity	Female Clergy	Female Laity	A Asian	AA Afric. Americ.	H Hisp. Latino	NA Native Am	ME Middle Eastern	W White	D Living w/disability	Y ≤ 25	YA 26-35	A 36-55	SA 56+
1	Synod COR	5	2	0	0	3	0	1	0	1	0	3	3	0	0	1	4
2	Synod Officers	5	2	0	1	2	0	1	0	0	0	4	0	0	0	1	4
3	Synod Staff	6	1	1	1	3	0	0	0	0	0	6	0	0	1	1	4
4	S Commissioners	10	3	2	2	3	0	1	0	0	0	9	0	0	0	1	9
5	Synod PJC	10	3	3	2	2	0	0	0	0	0	10	0	0	0	0	10
6	Synod Nom Cmte	7	3	2	0	2											
7	NACC	8	2	1	0	5	0	0	0	8	0	0	0	0	0	2	6
8	Peacemaking	12	4	1	2	5											
9	SDOP	8	1	6	0	1											
10	Personnel	5	0	1	1	3											
11	Synod Finance	5	2	2	0	1	0	0	0	1	0	4	0	0	0	2	3
12	Presbyteria Wmn	5	0	0	0	5	0	0	0	0	0	5	0	0	0	2	3
13	MDC staff	3	0	2	0	1	0	0	0	0	0	3	0	0	0	0	3
14	Task Forces	24	11	7	4	2	1	1	0	3	0	19	1	1	0	8	15

Key: A = Asian; AA = African American; H = Hispanic; NA = Native American; ME = Middle Eastern; W = White

D = Person Living With Disability (PLWD)

Y = Youth 25 and younger; YA = Young Adult 26-35; A = Adult 36-55; SA = Senior Adult 56 and older

Notes: The sum of Male Clergy, Male Laity, Female Clergy, and Female Laity should equal the number in the Total column.

Multi-racial or multi-ethnic persons should be included in each applicable Race Ethnicity category. If there are no multi-racial or multi-ethnic persons in a particular group or committee, the sum of the six race ethnicity categories should equal the number in the Total column.

The sum of the four age groups should equal the number in the Total column.

Questions? Contact: Molly.casteel@pcusa.org | 888.728.7228 x 5407

			Gender and Ordination Status				Race Ethnicity						Ability	Age			
#	Unit	T Total	Male Clergy	Male Laity	Female Clergy	Female Laity	A Asian	AA Afric. Americ.	H Hisp. Latino	NA Native Am	ME Middle Eastern	W White	D Living w/ disability	Y ≤ 25	YA 26-35	A 36-55	SA 56+
15	Corr. Member	13	6	3	3	1											
16																	
17																	
18																	
19																	
20	.																
21																	
22																	
23																	
24																	
25																	
	Totals	126	40	31	16	39	1	3	0	13	0	63	4	1	1	18	61

These will not total 126 because I was not able to get all the data

Key: A = Asian; AA = African American; H = Hispanic; NA = Native American; ME = Middle Eastern; W = White

D = Person Living With Disability (PLWD)

Y = Youth 25 and younger; YA = Young Adult 26-35; A = Adult 36-55; SA = Senior Adult 56 and older

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The sum of the four age groups should equal the number in the Total column.

Questions? Contact: Molly.casteel@pcusa.org | 888.728.7228 x 5407

3

Narrative Section -- Questions

1. How often did your Synod COR (SCOR) meet in 2009 ? *2010 - 2011* __2X__

   Were these meetings: (Circle one) |-Face-to-face |- Conference Calls   (Both)

2. How often did the committee make a report to the synod in 2009? *2010 - 2011* __2X__

   What form did the committee's take report take: (Circle one) (Written)   Oral   Both

3. What were the committee's goals for 2009? *2010 - 2011* (List the two most important goals two)

   a. __Gain a committee w/ active members__

   b. __Raise awareness & educate Presbyteries & Synod to importance & role of COR in__
   __carrying out the mission of the Church__

4. How well were these two goals achieved during 2009? (Circle one response for each goal you listed above.)

   a. Goal A: Not Achieved Slightly Achieved Somewhat Achieved Mostly Achieved Completely Achieved

   b. Goal B: Not Achieved Slightly Achieved Somewhat Achieved Mostly Achieved Completely Achieved

5. Which of the following statements are true concerning the relationship between your synod's COR and your synod's nominating committee? (Check all that apply.)

   2010-2011
   ____ In 2009, at least one member of the synod nominating committee is also a member of the synod COR

   ____ In 2009, at least one member of the synod's COR was an observer at *all* of the synod nominating committee's meetings

   ____ In 2009, at least one member of the synod's COR was an observer at *some* of the synod nominating committee's meetings

   ____ In 2009, the synod COR met regularly with the synod's nominating committee ⇒ If so, how often did the two committees meet together in 2009? _____

   ____ We have some other relationship with the synod's nominating committee ⇒ Please describe:
   __I had phone conversations with the past and current NOM Committee moderators.__

Questions? Contact: Molly.casteel@pcusa.org | 888.728.7228 x 5407 *One face to face was scheduled for 2011, but was cancelled.*

4

6. Has the work of the synod's COR had any effect in the past 2 years in increasing the diversity among the leadership of the synod's committees?
   Yes or (No) (circle one)

   If yes, please describe the impact:_____

   _____

   If yes, please let us know to what you attribute your success:_____

   _____

   If no, what are the challenges faced by the synod's COR? _Communication._____

   _____

   If no, what plans does your synod's COR have for increasing its effectiveness? _Ask for floor time at Presbytery meetings to raise awareness and educate re: COR plans, visions and relativity to the mission of the church._

7. What were the joys and satisfactions of the synod's COR's work during 2009? _2010_
   Having new, active committee members. Beginning to exchange ideas.

8. What were the disappointments and frustration of the committee's work during 2009? _2010_ _unable to share with Presbyteries. No youth committee members_

9. How many presbyteries are in your synod? _7_____

   How many presbyteries in your synod had a COR in 2009? _2010_ _6, but not active._

10. If there are presbyteries in your synod without a COR, what reason(s) have been given for not having one? _None_____

   _____

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5

11. What is the relationship of the synod COR with the presbytery CORs?

Very limited to non-existant, most contact was to gain data

12. How can GACOR help your synod COR to fulfill its responsibilities? _Meeting w/ synod was helpful._

13. Is there anything you would like to tell us that we have not asked?

Have NOM committees gather data because they have contact w/ the people. Use COR to educate and raise awareness. It is a duplication of effort the way it is currently set up and causes identity of COR to be seen only as data keepers.

Thank you for taking the time to answer these questions. We give God thanks for your work as we strive to bring fuller participation and greater representation to the decision-making processes of the Presbyterian Church (USA) and in the process find new leaders and leadership skills for God's people to flourish in life and mission.

Report Submitted by: _SANDRA WAGENIUS_ _____ _Sandra Wagenius_ _____
(Please print) (Signature)

Synod COR Staff Person _____ _____
(Please print) (Signature)

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***You must have page seven completed to be in compliance with reporting.

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6